

**Ministry Resume
for Adult Pastoral position in Chinese churches**

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My wife Nina and I with ordained pastors and elders during Johnny's 11/22/09 Ordination Ceremony

FORMAL EDUCATION

Graduate: DALLAS THEOLOGICAL SEMINARY – 2006
Master of Theology in Pastoral Leadership

Undergraduate: UNIVERSITY OF CALIFORNIA AT BERKELEY – 1997
Bachelor of Science in Business Administration

SPIRITUAL GIFTEDNESS

My strongest 4 spiritual gifts in descending order are Evangelism, Showing Mercy, Pastor/Shepherding and Exhorting/Encouraging according to *Discover Your Giftedness in Christ* by Mels Carbonell, Ph.D. tests.

STRENGTHS AND ABILITIES

I can articulate fluently in Mandarin, Cantonese and English in teaching, preaching and counseling. I spent 12 years in Mainland China, 9 years in Hong Kong and 14 years in the States.

I enjoy interacting with people and at the same time enjoy strategic planning in ministry. My personality test result explains why. On the D.I.S.C. test in *Discover Your Giftedness in Christ* by Mels Carbonell, Ph.D., my highest 3 personality traits in descending order are S, C and I. S-type people tend to be passive/people-oriented characterized by being steady, stable, shy, security-oriented, servant, submissive and specialist. C-type people tend to be passive/task-oriented characterized by being cautious, competent, calculating, compliant, careful and contemplative. I-type people tend to be active/people-oriented characterized by being inspiring, influencing, inducing, impressing, interactive and interested in people.

Although the above personality test shows natural tendency of my personality, I believe that by abiding in Christ and HIS teachings in the Bible and consistently following the Holy Spirit's guidance in daily life, I would show different personality traits at different times as needed for the glory of God in order to build the body of Christ.

CURRENT MINISTRY

English Adult/Youth Pastor, 10/1/10 – Now, Katy Christian Community Church (www.katyccc.org)

As the English Pastor of KCCC, I oversee the English Ministry with about 120 congregation members with about 85 youth and 35 adults.

The following are some of my regular job responsibilities:

- Preach on average 2-3 times per month, teach Adult/Youth Sunday School as needed; train Sunday School teachers through Sunday School class or Saturday special training;
- Lead English prayer meeting every Wednesday evening in church;
- Meet with pastoral team and office staff team every Tuesday afternoon to fellowship, pray and plan for Sunday worship services;
- Meet with pastors and elders for fellowship once a month;
- Meet with Council members to plan, organize and implement for church ministries every 2nd Saturday of the month;
- Coordinate with Parent-Teacher Association co-workers to provide training and enhance communication between parents and Sunday School teachers;
- Prepare for Saturday night (2nd & 4th Saturday of the month) adult small group Bible study with adult Bible study leaders;
- Coordinate with Caring & Connection Ministry co-workers to provide training and plan caring for all adult congregation members;
- Actively work with Youth Servant Team Leaders and Adult Helpers to plan for Friday night FOCUS Youth events (no meeting once a month), train co-workers, prepare for Friday night Youth Bible study with Adult teacher and Youth Bible study leaders;
- Equip and mobilize congregation members to share the Gospel and help new believers grow locally (inner city mission trip) and globally (Philippines mission trip);
- Visit every week congregation members at their homes to care for them and share the Gospel with non-believers and follow up on new believers to teach about baptism and how to grow spiritually as a new believer;
- Counsel members on special issues about personal sin, family, marriage, etc. as needed;
- Conduct baptism twice per year and officiate wedding and do pre-marital counseling as needed;
- Plan, organize and implement annual FOCUS Youth Winter Retreat with youth servant team leaders; plan, organize and implement annual inter-church Youth Summer Camps.
- Occasionally, preach in Chinese Worship Service and preach or interpret for combined worship services.

English Pastor, 9/1/07-8/31/10, Chinese Christian Church of Baton Rouge (www.cccbr.net)

By God's grace through the help of co-workers, I have overseen and led the English Ministry in English worship, youth and adult Sunday School and 4 fellowship groups (youth, college, career single and couple) for 3 years. Being in a small church, without administrative support from the part-time church secretary who dedicated her time to Chinese ministry alone, I did administration for all English ministries with some help from the English deacon, preached every Sunday for the 1st 4 months, besides teaching Sunday School every Sunday, leading youth / college Bible study every Friday and Career Singles and Couples Bible study every month.

Seeing right in the beginning that a ministry depending solely on the full-time minister wouldn't be effective, I started training Sunday School teachers, Bible Study leaders, worship co-workers and short-term missionaries. This is still an emphasis of my ministry seeing that there is always a lack of qualified co-workers in the English Ministry of the only Chinese Christian church in a small city where people come and go because of job change and family needs.

Through communication with the Elder/Deacon Board, I received help for outside speakers for worship service once a month and extra help from one of our elders and a few brothers from the Chinese congregation who felt comfortable using English to serve in the English Ministry.

With established structure, order and clearly defined responsibilities and more co-workers, the English worship attendance grew from about 30 to about 50 and we were out of space in the old English worship room. Thanks to the senior pastor's wisdom and other church leaders' faith, starting from 12/7/08, the Chinese congregation changed worship time from 10:40 am to 9:30 am while the English congregation changed worship time from 10:40 am to 11:00 am. Both worship services are held in the main sanctuary. This arrangement also allowed for about 10 additional 5th graders, whom the children worship could no longer accommodate, to join the English worship service.

By faith and God's sovereign guidance, our church finally found a part-time youth director in July 2009 to help minister to the youth so that I could be more focused on the overall English Ministry development.

Over the 3 years I served at CCCBR, I witnessed 23 people in the English Ministry trusting Christ alone to be saved after I had shared the Gospel with them through visitations and 14 of them were also baptized after understanding the meaning of baptism. In July 2008, I went to Taiwan with the 1st English Ministry short-term mission team with 10 people and witnessed 16 people trusting Christ alone to be saved after the team had shared the Gospel with the people they met. For daily journals about the trip, please go to <http://cccbr.blogspot.com/search/label/Missionary%20Trip>.

In September and October 2009, I went to Cebu, Philippines for another short-term mission trip and witnessed over 100 people trusting Christ alone to be saved through sharing the Gospel to 3 groups of students I taught self-defense and Taekwondo to. The host church members were greatly encouraged through my preaching, teaching and evangelism training for 3 Sundays. For 3 Sundays, we went onto the streets and parks to share the Gospel with people and the 15 trainees for the 1st time in their life experienced the joy of seeing people trusting Christ alone to be saved after they had shared the Gospel. The host pastor emailed me 3 months after I came back to the States and shared with me with excitement that the evangelism trainees were still sharing the Gospel whenever they could after I had left. Praise the Lord! For photos about this trip, please go to http://www.mau-kwan-tang.com/my_Philippines_STM_photos.htm. For videos about this trip, please go to http://www.mau-kwan-tang.com/my_Philippines_STM_videos.htm.

SECULAR/WORK EXPERIENCE

Manager of Marketing Information Systems, WESPAC Plan Services, Inc. (March 2001 – February 2002)

I managed Marketing Information Systems through design, set-up and maintenance of web-sites, databases, forms, multi-media presentations, web conferencing, DV creation and conversion, PC troubleshooting, maintenance and upgrade, production / commission tracking and reporting, sales supplies administration and being WESPAC email

postmaster -- helped improve marketing and sales performance results -- 2 consecutive years of 40% growth during the time I was there.

I helped associates in need and was the sought-after leader in team projects. In times of crisis and personality conflicts, I would stay calm and handle with dignity and professionalism. I was able to remotely coordinate projects and supervise assistants even when I was away from the office or out of the country. My organizational and supervisory skills enabled me stay on top of multitudes of projects being managed.

Technical Consultant, WESPAC Plan Services, Inc. (April 15, 1998 – February 2001)

Similar to the above-mentioned, with less management responsibilities. A lot of projects were under development.

Daily Valuation Analyst, Lawrence Johnson and Associates (August '97 - February '98)

I assisted in the daily *administration, reconciliation* and quarterly reporting for over 60 retirement plans totaling over 16,000 participants and over \$400 million in assets. I *prepared trades* to be sent to Charles Schwab. I *sent trades* to *Charles Schwab*. I updated participant information in TrustMark database. I answered questions from participants and clients regarding their retirement plans and account balance information. I assisted in the *development and testing* of an *interactive Web page* and any subsequent enhancements.

PREACHING PHILOSOPHY

The task of the preacher is a Spirit-guided one before, during and after the sermon. It is the preacher's responsibility to accurately interpret Scripture using historical, grammatical and literal interpretation as intended by the original author, bridging the purpose of the text into contemporary life to make the Biblical teaching relevant to daily life of the audience in order that both the preacher's and the audience's hearts are changed, minds are informed, wills are motivated and hands and feet would respond to the Spirit's guidance to take action to apply Biblical principles in daily life to glorify God.

COUNSELING EXPERIENCE, TRAINING AND PHILOSOPHY

As one of the advisors/counselors of a dynamic single adults fellowship group in Dallas and the English Minister/Pastor of CCCBR, I have gained good experiences in counseling the members on personal sins, personality conflicts, emotional issues, mental issues, career directions, family issues, premarital issues, dating, etc.

I have received training in Biblical counseling from DTS on general counseling issues and am a certified Prepare/Enrich Premarital/Marital Counselor. I am also thankful to our Lord for giving me the opportunity to learn from my DTS pastoral internship mentor Rev. Edmond Cheung on practical application of counseling theories in church situations.

I define Christian counselor as a spiritually dynamic and mature Christian, who has been well trained in theology, Biblical knowledge and techniques in literal-historical-grammatical interpretation of the Bible, counseling principles and techniques used by the general counseling professionals and understanding of psychology.

Christian counseling then is the process of the above-defined Christian counselor, through a Spirit-guided attitude, helps a Christian or non-Christian counselee resolve not only the presenting problems needing help with but also the root problems that caused the presenting problems. The counseling principles and techniques used by general counseling professionals and understanding of psychology would help diagnose or analyze the problem by taking into consideration different possible causes of a presenting problem. Physiological and medical problems would need clinical and medical assistance. Spiritual, non-clinical, non-medical problems ultimately would depend on the power of the Holy Spirit using correctly interpreted Biblical principles and the counselee's willingness to submit to the Holy Spirit's guidance and empowerment in the healing process.

LEADERSHIP STYLE

I am a team player. I enjoy working in a team, encouraging, motivating and bringing out the best out of each team member in making Spirit-guided, Biblically based and well-thought-out decisions and implementing the decisions

through a division of labor according to different giftedness, abilities and availability of each team member. I am still learning to be a Christ-like servant leader who leads not just by words but also by good examples which others can follow.

MINISTRY PHILOSOPHY

I believe that the **mission** of ministry is the **transformation of people's life** from inside out to the likeness of Jesus Christ our savior and Lord -- **discipleship** (Romans 12:2, Matthew 28:18)

The **foundation** of the transformation is a personal and loving **relationship with Christ**. (John 15:4, Matthew 22:37-38)

The **source** of the power of transformation is the **Holy Spirit** through fervent and incessant prayers. (Acts 1:8, Ephesians 6:18)

The **means** of the transformation are **learning, applying and teaching** God's Word with creativity (Matthew 28:20, Acts 2:42), **worshipping** God in Spirit and truth (John 4:23-24, Acts 2:42), **fellowshipping** with believers in sacrificial love (Acts 2:42, 44-46) and lovingly **evangelizing** non-believers in all nations as a God-honoring life style (Mark 16:15, Acts 2:46-47, Matthew 22:39, Matthew 28:18-20).

PERSONAL BACKGROUND

Childhood:

I was born in Mainland China on March 16th, 1971 and spent the first 12 years of my life there. I believed in no God at the time. I was a sinful naughty boy.

When I was 12, I went to Hong Kong to reunite with my parents. I was in fear in the new environment and began following my parents in worshipping a female Buddhist idol, Guan Ying. I got into one of the most prestigious high schools in Hong Kong. Yet, stress, fear and uncertainty about life summarize this period of my life well.

Conversion:

When I was 18, being challenged by some Christian friends about my faith, I started reading the Bible, Christian testimonies and started going to a Christian fellowship group for high school students. I was still lost and nobody confronted me and confirmed my salvation. I ended up not doing well in the University entrance public examinations.

When I was 21, I came to the USA for college education. In order to focus on my studies, I didn't go to church although my Christian roommate invited me to several times.

Before I graduated from U-C Berkeley's business school, the break-up with my ex-girlfriend completely shattered me. I was completely lost and thought about committing suicide several times. In despair, I knelt down and prayed to God for help and felt an indescribable peace and strength in my heart. I decided to go to church with a Christian schoolmate of mine in November of 1996.

On March 16th, 1997, my birthday, EE3 (Evangelism Explosion 3) team in the church confirmed my salvation by grace through faith in Jesus Christ alone. Since then I've experienced God's amazing grace everyday. I was blind but now I can see!

Calling:

I took every opportunity to be equipped and to serve the Christians and non-Christians. I found something I could live and die for – to get people out of eternal death by the power of the Gospel through the Holy Spirit. I desired understanding and applying God's living Word. I was called into full-time ministry in 1998 and then again in 2000 through 2 missionaries. I applied for seminary training and was accepted by Dallas Theological Seminary.

In July 2002, my wife and I moved from the Bay Area to Dallas. In May 2006, I graduated from the 4-year Master of Theology program.

In September 2007, my wife and I moved from Dallas to Baton Rouge after I accepted the offer to serve as the English Minister of Chinese Christian Church of Baton Rouge (www.cccbr.net).

On 11/22/2009, my calling to serve God as a pastor full-time was confirmed in my ordination ceremony.

Marital Commitment:

It is by God's grace that I have a God-fearing, talented, beautiful and supportive wife who has been married to me for 7 years. She is my closest friend, greatest helper and ministry partner. We commit our lives to loving and serving our savior and Lord Jesus Christ together and loving and serving each other in the marriage relationship. We pray that our marriage can be a testimony and blessing to a world where marriage value is fading away.

Church Background:

I was confirmed of my salvation, nurtured as a new Christian and disciplined in Chinese Independent Baptist Church in Oakland, California (www.cibc-oakland.org). It's is a dynamic, growing 100-year-old church solid in Biblical

teaching, loving in fellowship, active in evangelism and discipleship right in the center of Oakland Chinatown. I was blessed to be able to serve the church full-time as a pastoral intern in the summer of 2005.

Since I came to Dallas for theological training 4 years ago, I have been attending and serving in Dallas Chinese Bible Church (www.dcbconline.org). It's also a dynamic and growing church of more than 35 years old close to Richardson Chinatown dedicated to Biblical teaching, family values and reaching out to the Chinese community. I am especially blessed to be mentored by the Cantonese pastor of the church Rev. Edmond Cheung who taught me great lessons about pastoral ministry through our bi-weekly meetings and co-working in different ministries together.

Since I started serving as the English Minister of Chinese Christian Church of Baton Rouge (www.cccbr.net), CCCBR has become my spiritual home. CCCBR is a non-denominational Chinese Christian church.

HOBBIES AND INTERESTS



Picture on the left was taken with friends I trained Taekwondo with in Dallas in 2005 and picture on the right was taken with my Taekwondo students I coached in 2009 September-October Short-term Mission Trip in the Philippines.

I love doing and learning anything which I can put my hands on and which helps me build relationships with Christian and non-Christian friends and serve the Lord.

Among the many interests, I love Taekwondo the most. I have practiced Taekwondo for almost 6 years since April of 2004. I received my 1st Degree Black Belt in April, 2007 and 2nd Degree Black Belt in April 2009. I have been teaching my Christian and non-Christian friends Taekwondo since the beginning of 2005. I gave our group a name TFC (Taekwondo for Christ). Through teaching them Taekwondo and encouraging them to have personal close relationship with Christ, we are working towards achieving our mission ***“Train the body, mind and spirit to Live a healthy, balanced and godly life!”***

If I am not practicing or teaching Taekwondo on a particular day, my wife and I would go together to work out in the fitness center, play tennis or swim. These are daily vacation times for me to relax, unwind and then refocus on what God has entrusted me to do.

My wife is always impressed by my self-taught computer skills including software and hardware skills. I am her IT hero of our home. Whenever there is a technical problem, she would call my name. This also helps me bridge into non-Christians' lives through helping them fix their computers or teach them new computer skills.

PERSONAL CORE VALUES

I value Christ's Headship Therefore I believe everyone in leadership position should seek and submit to Christ's will revealed in the Scriptures and by the Holy Spirit in everything they do. All members of the church should also be taught about Christ's Headship in the church and encouraged to apply it to ministry and their daily lives. (Eph. 1:22-23)

I value **Biblical Teaching**. Therefore I believe there should be Sunday School classes going over all the books of the Bible in the church. All church members should be encouraged to systematically take the Sunday School classes and read and study the whole Scripture in their personal lives. Every member of the church should be taught how to study the Bible with hands-on exercises and applications. (2 Tim. 3:16)

I value **Authentic Worship**. Therefore I believe all church members should be taught the meaning, significance and right attitudes about worship and encouraged to actively participate in worship in Sunday Worship service. Every member of the church should also be taught and encouraged to live everyday of their life as a form of worship to God. (Rom. 12:1-2)

I value **Prayer**. Therefore I believe all church members should be taught on the meaning, significance and right attitudes about prayer and encouraged to actively participate in prayers in monthly all-church prayer meeting, weekly family prayer groups and daily personal prayers. (Matt. 7:7-11)

I value **Evangelism and Discipleship**. Therefore I believe all church members should be taught the meaning, significance, right attitudes and Biblical methodologies about evangelism and discipleship and encouraged to actively participate in evangelism and discipleship as a God-honoring life style. (Matt. 28:18-20)

I value **Love and Fellowship**. Therefore I believe all church members should be taught the meaning, significance, and right attitudes about love and fellowship and encouraged to apply the Biblical principles of love in church, family, work and society to glorify God and witness for God. The church should have fellowship groups with smaller groups inside. The church should also help develop long-term close one-on-one accountability and prayer partnership in providing each member with personal love and encouragement. (Matt. 22:37-38, 1 Co. 13:4-8, 13)

I value **Family**. Therefore I believe all church members should be taught the meaning, significance and right attitudes about family and encouraged to apply the Biblical principles related to family so that there will be Biblical parents, husbands and wives, sons and daughters. Each mature man or woman would be in men's group or women's group in which they would be taught and kept accountable to apply the Biblical principles related to family. (2 Co. 22:14, Eph. 6:1-4, Col 3:20).

PREVIOUS MINISTRY EXPERIENCE

Short-term Mission Trip Leader, 9/23-10/1/06, Panama

I led a short-term mission team to Panama. I preached and the team members led praise and worship in a worship service to Christians in David City. We also shared our testimonies during Sunday School time. We worked with the pastor and Christians in Changuinola to visit and invite non-Christian Cantonese-speaking Chinese to an evangelistic meeting in which the team members led song and music and I shared an evangelistic sermon. We also had a fun time celebrating for Mid-autumn Festival. We praise the Lord for witnessing some trusting Jesus Christ as their personal savior during our visitation. Then we returned back to David City for 2 revival meetings in which the members led praise and worship and shared their testimonies related to the message and I shared 2 messages. It was a wonderful experience for the whole team.

Short-term Mission Trip Participant, 6/20-7/6/06, the Philippines

My wife and I, with my Dallas Theological Seminary Filipino friend Leo, went to Cebu to help buy a car for picking up children to Leo's home church in Cebu with the money we've raised from our American Christian friends. We also taught and preached in Leo's home church, visited young Bible college students who were fervently equipping themselves to serve the Lord in the Philippines or be sent as missionaries to other 3rd-world countries. We were encouraged.

Then we went to another predominantly Muslim island to visit 2 American missionaries. We taught Bible lessons to the Christians converted from Islam, shared with the Muslim seekers our conversion experiences, had sports

activities with the teenagers, taught the Muslim seekers in rural area Taekwondo and self defense and had a lot of fun. We praise the Lord for the missionaries' 16-year commitment to share the Gospel with the potentially hostile Muslims who had not heard the Gospel before in an environment with heavily polluted air, humid and hot weather and extremely poor people who are tuberculosis (TB) patients or carriers. We were touched.

Core Group Leader of the new Men's Ministry in the Cantonese congregation: March 2005 – August 2007, DCBC (Dallas Chinese Bible Church, Richardson)

For about 1.5 years, from March of 2005 to May of 2006, I have served as the secretary of the ministry working closely with Rev. Edmond Cheung and 5 other leaders to plan, organize, implement and evaluate activities for the ministry focusing on developing men into servant leaders in the family. I have taken notes and audio recording for big group lessons on the 1st and 3rd Saturday mornings, led a small group of 5 other men meeting on the 2nd and 4th Saturdays sharing, praying, applying lessons learned from big group training, doing accountability and building friendship.

Starting in August 2006, I will serve as the coordinator of the ministry working closely with Rev. Edmond Cheung and 5 other leaders to further develop men into servant leaders in the church building in each of us Godly character. Besides initiating meetings with the core group leaders in planning, organizing, implementing and evaluating activities and leading a small group with 7 other men, I would give messages in big group meetings when Rev. Edmond Cheung is not available to do so.

Advisor of Cantonese Adult Career Singles Fellowship group: January 2005 – August 2007, DCBC

For more than 1.5 years now, I have served as one of the advisors of the fellowship group. I counsel members on different life issues, oversee and train on-the-job Bible study leaders in Bible pre-studies, give advises in committee meetings, give talks in regular weekly fellowship meetings or special evangelistic meetings like the semi-annual Coffee House program, train selected members physically through weekly workout and Taekwondo activities and spiritually through emailing them Daily Bread and weekly dinner meetings.

Bible Study Leader of Cantonese Young Couples fellowship group: Fall 2002 – Fall 2003, DCBC.

For 1.5 years, since I came to Dallas for theological training in Fall 2002, I've been serving in the Cantonese Young Couples Fellowship group in leading Bible studies and creatively designing Bible study material.

English Teacher: Spring 2003 – Spring 2005, Herald Christian Chinese Community Center, Dallas

For 2.5 years, I have been teaching English to the Chinese community every Friday morning as a way to serve and reach out to the community in order to share with them the love of Christ practically and the Gospel.

Coordinator: Fall 2003 – August 2007, Dallas Theological Seminary Chinese Student Fellowship

For 3 years, I have been serving the Dallas Theological Seminary (DTS) Chinese student body by starting the DTS Chinese Student Fellowship in providing practical and prayer support through twice-per-semester big group gatherings and bi-weekly small group prayer meetings.

Sharing messages in different fellowship groups and worship services, June 2004 – August 2007, DCBC, ACC and CCBC.

For more than 2 years, I have been sharing messages in different fellowship groups in the Cantonese and English fellowship groups in DCBC (Dallas Chinese Bible Church) and Cantonese and Mandarin worship services in DCBC, ACC (Arlington Chinese Church) and CCBC (Cornerstone Chinese Bible Church) giving practical Biblical teaching to college students, single adults, married couples and older members who have retired from secular work.

Sunday School Teacher: Fall 2004, DCBC.

I taught English Sunday School on the book of Ephesians, the crown of Pauline epistles, in a practical and relevant way using multimedia and different teaching methodologies in stimulating interest and encouraging application.

Taekwondo Teacher: Spring 2005 – August 2007, Dallas.

For more than 1.5 years, I've been teaching my Christian and non-Christian friends Taekwondo as a way to help improve their physical fitness, build friendship and help them to develop deeper and closer relationship with Christ

or to know Christ through emailing them Daily Bread and having conversations during dinner after Taekwondo practice.

Full-time Pastoral Intern, Summer, 2005, Chinese Independent Baptist Church, California (<http://www.cibc-oakland.org/>).

I experienced what it was like to be a pastor full-time, working with other 4 pastors of the pastoral team in pastoral meetings, deacon and pastor meetings, preaching in Cantonese and English worship services, teaching in Sunday school, evangelizing, counseling, etc.

Follow Up and Nurturing Sunday School Teacher: Winter 2001, CIBC (Chinese Independent Baptist Church in Oakland)

I taught on how to follow up and nurture newly believed or those who did not have a good spiritual foundation how to grow spiritually. This was a 6-month training involving devotion sharing, Bible verse reciting, demonstration, practice, homework and written examination. After the class, I coordinated monthly re-union with students to encourage and support nurturers in nurturing. Then trainees were encouraged to start nurturing a new believer in order to be a certified nurturer.

Fellowship Devotion leader: December 2000 – November 2001, CIBC

I worked with 5 other brothers and sisters in planning, organizing and coordinating bi-weekly fellowship meetings and a fellowship retreat. I encouraged and coordinated devotion sharing, spiritual book reading, evangelistic and Christian care visitations. I did Bible pre-pre-study with the Pastor and coordinated Bible pre-study with Bible study leaders. I prepared devotion material for fellowship retreat and provided IT support for fellowship meetings and the retreat.

Seekers Adult Sunday School Teacher: Fall 2000 - Fall 2001, CIBC

I drafted curriculum, prepared handouts, multi-media evangelistic presentations for students, called students expressing care and got their feedback about the lessons.

New Friend Welcoming Team Leader: Spring 2000 – Spring 2002, CIBC

I welcomed new friends to church, cared for them, collected information about them for church follow-ups, called them to express care and a warm welcome to our church. I encouraged new friends to have a closer relationship with the Lord.

Evangelism and Nurturing Committee Member and Coordinator: Spring 2000 – Spring 2002, CIBC

I worked with 9 brothers and sisters planning for Evangelism Explosion 3 and Follow Up and Nurturing Sunday Class teaching. I coordinated semi-annual Praise and Thanksgiving meetings to encourage and support brothers and sisters involved in the two ministries. I helped promote evangelistic events in which many accepted Jesus Christ as their personal savior.

Street Evangelism initiator and coordinator: Spring 2000 - Fall 2001, CIBC

I initiated Street Evangelism activities including sharing the Gospel with Oakland Chinatown visitors through illustration boards, tracts, door-to-door visitation and surveys on religious background. I also coordinated monthly visits to care center resulting in some accepting Jesus Christ as their personal savior. I coordinated and promoted monthly Street Evangelism in different fellowships including college, career and married couples fellowships resulting in the formation of a committee which organizes bi-weekly Street Evangelism in Oakland Chinatown.

Follow Up and Nurturing Teacher training and certification: March 11,1999 – March 13, 1999, CIBC

I took a 3-day intensive training class which trained attendees (mostly church leaders including pastors and deacons) how to train nurturers to follow up and nurture new believers through Sunday School teaching. I helped do demonstration, took the certification examination and passed with a 99% score.

Discipleship training: February 1999 - January 2000, CIBC

I was trained by the lead Cantonese pastor Rev. Willy Liu of the church to be a disciple of Jesus Christ. I interacted with other 5 trainees to encourage and support one another to live a Christ-centered life.

Evangelism Explosion 3 trainee and trainer: December 1998 - August 1999, CIBC

I was trained and then went on to help train evangelists intensively for 12 weeks through learning Biblical teachings on evangelism and visiting at least 10 non-believers.

Church library librarian and committee member: March 1998 - May 2000, CIBC

I served in a newly founded church library as librarian and as one of the committee members helping to promote spiritual book reading in church.

Children's Sunday School helper: March 1998 - September 1998, CIBC

I helped telling Bible stories, doing crafts, preparing snacks for students and leading prayers.

Thanksgiving dinner helper: November 1997 - November 2000, CIBC

I helped, with other brothers and sisters, in preparing food for 800 members and new friends invited to annual Thanksgiving Dinner.

College Fellowship Cell Group Leader: October 1997 - October 1998, CIBC

I helped plan and organize monthly activities for fellowship members to get to know each other, support and care for each other better.

Nursery helper: September 1997 - March 1998, CIBC

I helped babysit so that the couples with kids could attend worship service or fellowship meetings.

REFERENCES

Will be provided on request.